

# Flexible Spending Account Claims Extension

- Under the CARES Act, flexible spending accounts have been granted an extension for filing claims.
- This extension allows employees with remaining balances to file claims for expenses incurred through 12/31/2020 using 2019-2020 plan year funds.
- This extension applies to health care flexible spending accounts, limited purpose flexible spending accounts, and dependent care accounts.
- For questions, contact the Benefits Office at 937-225-4018 or MyCafeteria Plan at 1-800-865-6543.

Claims must be submitted by March 31, 2021 (3/31/21) for dates of service July 1, 2019 - December 31, 2020 (7/1/19 - 12/31/20). Any claims submitted after this date will not be eligible for reimbursement. After all eligible reimbursements have been made, any unused funds up to \$500 in the healthcare or limited FSA will rollover into the new plan year. Any unused funds in the Healthcare or Limited FSA account over \$500 will be forfeited. Any funds remaining in the Dependent Daycare FSA are forfeited. Please refer to your Summary Plan Description (SPD) for more details regarding your plan.

